



# Regional Housing Officer – Central & Barkly

## Position description

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| <b>Award</b>        | SCHADS level 4  |
| <b>Salary</b>       | Base salary \$90,104 per annum plus 11% superannuation; 17% leave loading; salary packaging through CBB (worth around \$15,000) |
| <b>Location</b>     | Mparntwe (Alice Springs)  |
| <b>Reports to</b>   | Deputy CEO  |
| <b>Requirements</b> | C-class driver's licence (manual transmission); criminal history check; Ochre card  |

## About AHNT

Aboriginal Housing Northern Territory (AHNT) Aboriginal Corporation incorporated in 2019 as the first peak body advocating for Aboriginal-controlled housing in the Northern Territory (NT). We have a membership of 19+ Aboriginal-controlled organisations that provide housing and related services in town camps, remote communities and homelands, and we work closely with the four land councils of the NT. We are the NT's leading voice on Aboriginal housing, homelands reform and sector capacity-building, and we are governed by up to 16 Aboriginal leaders.

Our vision is **Aboriginal housing in Aboriginal hands**, and we advocate for more housing and especially, housing that is appropriate to climate and culture.

AHNT is a member of the Aboriginal Peak Organisations NT Alliance (APO NT) and National Aboriginal and Torres Strait Islander Housing Association (NATSIHA). We have a memorandum of understanding (MoU) with NT Shelter as the peak for NT housing and homelessness, advocating for a shared approach to improving housing options for Aboriginal people. AHNT is also an important member of Community Housing Industry Association NT (CHIA NT).

## Our values

In all our work we embody these values:

- **cooperative** – we work together
- **culturally strong** – we are community-led and respect Aboriginal knowledge
- **strengths-based** – we focus on what works
- **trustworthy** – we are reliable and committed
- **innovative** – we try new ways

## About the role

Regional Housing Officers (also known as engagement officers) work closely with AHNT member organisations (and other housing and service providers, land councils and the Australian and Northern Territory governments, to gather intel and data and to inform strategies to build capacity across the Aboriginal-controlled housing sector. Engagement officers play a vital role in identifying and developing innovative ground-up approaches to restore and strengthen Aboriginal housing and services in town camps, remote communities and homelands throughout the Central and Barkly regions.

**PLEASE NOTE: this position is ONLY open to an Aboriginal or Torres Strait Islander person.**

## Key duties and responsibilities

As Regional Housing Officer you will:

- reach out to stakeholders including AHNT member organisations and other housing and service providers, land councils and governments to **gather on-the-ground intel and data** to map the existing state of the sector and enable tracking of improvements
- **build a shared understanding of the housing system** and what organisations and residents need – to inform strategies for building capability in the sector, ultimately to improve housing outcomes for Aboriginal people
- **develop and maintain strong relationships with all stakeholders** – and build trust among staff of housing providers and homelands service providers so they are comfortable to ask questions and acknowledge challenges
- **drive engagement, monitor projects and resolve challenges** to ensure projects proceed in accordance with AHNT's strategic objectives and any requirements of the funding body.

## Selection criteria

### Essential

1. **Knowledge, experience and understanding** of the Aboriginal-controlled housing sector in urban areas, town camps, remote communities and homelands.
2. **Initiative, motivation and determination** to support Aboriginal people to improve housing on their own terms.
3. Demonstrated **ability to develop rapport, build trust, negotiate, and de-escalate conflict** in relationships with diverse stakeholders.
4. **Organisational skills** and the capacity to work autonomously, manage competing priorities, assess and mitigate risks, solve problems.
5. Highly **collaborative** approach to work, including an open and supportive approach, and determination to create records that are accurate and useful.
6. Well-developed oral and written **communication skills** for different contexts, including report-writing and talking with Aboriginal people for whom English isn't the primary language.
7. Ability to remain **calm and focused** in a complex policy landscape and in the face of challenging circumstances.

## Desirable

- Experience working in an Aboriginal-controlled organisation and/or a remote community and/or the NT or Australian government or a land council.
- Relevant tertiary qualification.

## How to apply

If you are an Aboriginal or Torres Strait Islander person and wish to apply, please send a cover letter addressing your claims against the selection criteria, along with your CV, to [hr@ahnt.org.au](mailto:hr@ahnt.org.au) by midnight on **10 January 2025**.

